

The Bellway Competency Framework

What are we looking for?

At Bellway, we have a framework which outlines the key behaviours that are essential to effective performance in our Company. We will assess your skills and suitability for the role you have applied for based on these behaviours.

The below behaviours provide a clear and consistent guide to what is expected of individuals at Bellway.

GREAT COMMUNICATION

Proactively share relevant information with each other and our customers.

EFFECTIVE COLLABORATION

Support our front-line colleagues, help other departments and share best practice across divisions.

ALWAYS LISTENING

Listen to each other and our customers.

TAKING OWNERSHIP

Take responsibility and always put the customer first in our decision making.

FLEXIBILITY

Be open minded and embrace change when we know it will benefit our customers and our colleagues.